Resume

Personal Information

Name and Family	Razieh Aghababaei
Gender	Female
Date of Birth	March 1984
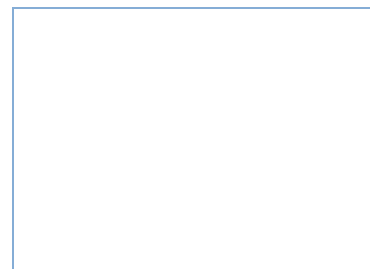
Contact Information

Work Address	Iran, Isfahan Province, Kashan City, University of Kashan, School of Humanity
Phone	City Code: 031 Tel. 55913724
E-mail	razieh.agb@kashanu.ac.ir

Education

Degree, University/Town, Period (years), Started - Ended
1.   Bachelor Degree, Field of Spanish language, Allameh Tabatabayi University, 2005.   Average: 18.53
2.   MA Degree, Field of Educational Administration, University of Isfahan, 2009.   Average: 18.55
3.   PhD Degree, Field of Educational Administration, University of Isfahan, 2013.   Average: 19.14

Papers in Journal

Title, Magazine, Year
1. The effect of organizational trauma on employees' ethical behavior and work ethic: The moderating role of organizational culture, Human Resource Studies, 2019. 9 (2).
2.A study of the relationship between knowledge conversion process and creativity among faculty members University   Journal of IJIKM
3.The analysis of knowledge conversion processes in the university and its relationship with psychological empowerment among faculty members, *Interdisciplinary Journal of Contemporary Research in Business IJCRB*
4. The effect of servant leadership on psychological ownership in staff at University of Kashan: mediating role perceived organizational support, Organizational Behavior Studies Quarterly, 2018, 4.
5. The study of relationship between leadership styles and knowledge conversion processes among faculty members, Australian journal of basic and applied sciences in university.
6. The Relationship between Social Capital and Psychological Capital in Female Students at University of Kashan, J of Woman & Family Studies, 2018, 39.
7.The analysis of relationship between self-leadership strategies and components of quantum organization at universities, Educ Strategy Med Sci.
8. The Impact of Authentic Leadership on Human Creativity: The Mediating Role of Inner Motivation, Karafan, 2019, 46.
9. The relationship psychological empowerment with faculty members tend to development programs with mediator role of intrinsic motivation, Human Resource Studies
10. The Analysis of Self Leadership Strategies and Its Relationship with Psychological Empowerment Faculty Members at University of Isfahan Medical Science. J Med Edu Dev. 2012; 4 (7):1-9.
11. An Analysis of Relationship between Social Capital and Quality of Work Environment in University of Kashan, Social Welfare. 2015; 14 (55):199-225.
12. Analysis of Virtual and Face to Face Training Quality Amir Kabir University. Educ Strategy Med

Sci. 2014; 7 (2):75-81.

13. Mixed Approach in Humanities Researches: Challenges and Opportunities, Higher Education Letter, 2012, 5, 18.

14. An Analysis of the Relationship between Using Negotiation Styles and Managers Conflict Management Strategies at Kashan University of Medical Sciences. J Med Edu Dev. 2013; 5 (9):13-22.

15. A study of the relationship between the self- leadership behavioral- focused strategies and creativity among the faculty members of Iran University of Science and Technology, Foundations of Education, 2011, 1, 1.

16. An analysis of the relationship between the self- leadership strategies and creativity among the faculty members of Iran University of Science and Technology, Transformational Management, 2011, 5.

17. The Analysis of Self Leadership Strategies and its Relationship with Faculty Members' Entrepreneurship in University of Kashan. Quarterly Journal of Research and Planning in Higher Education. 2014; 19 (4):161-177.

18. Level of Islamic self-assessment in students Isfahan University. Educ Strategy Med Sci. 2012; 5 (2):119-124.

19. Relationship between organizational culture and professional ethic faculty members of Kashan University. Educ Strategy Med Sci. 2013; 6 (2):61-67.

20. The study of structural aspects of knowledge-based organizations In Kashan University of Medical Sciences. Research in Medical Education. 2016; 8 (2):1-8.

21. Perceptual variables in critical thinking and the cognitive dimension of academic achievement. The Journal of New Thoughts on Education, 6(2), 75-90.

22. A Comparative Study of Four-Stage Model of Self-evaluation in Islam with Self-Leadership Behavioral-Focused Strategies, Journal of Studies in Islam and Psychology, 2010, 19 (3).

23. Relationship of positive leadership strategies and components of quantum organization. Educ Strategy Med Sci 2013; 6 (3):165-169.

24. The mediating role of psychological security in the effect of perceived ethical leadership style on the voice behavior of teachers. Management and Educational Perspective, 4(4), 1-21.

25. The mediating role of knowledge sharing in effect of innovative climate on teachers' innovative behaviors: (study case: teachers of Kashan city). Scientific Journal of Strategic Management of Organizational Knowledge. 2023

26. The mediating role of organizational citizenship behavior in effect of perceived coaching style on the reduction of workplace deviations, *Industrial and Organizational Psychology Studies*. 2023.

27. The effect of self-leadership strategies on the formation of job crafting with the mediating role of leader's empowering behaviors and job independence. *Psychological Researches in Management*, 2024.

28. The predicting teachers' professional development based on perceived knowledge-centered leadership style: The mediating role of knowledge sharing and teamwork (study case: teachers in Kashan City). *Applied Educational Leadership,* 2023.

29. Analyzing students' perceptions of professors' teaching: the powerful role of "motivation" and "respect" in students' academic achievement. *Iranian Journal of Citizenship Studies*, 2024

30. The Effect of the Glass Cliff Phenomenon on the Formation of Organizational Obstruction and Organizational Silence with the Moderating Role of Perceived Organizational Support (Case Study: Female Employees of Tehran University). *Woman in Development & Politics,* 2024

31. Predicting Teachers' Job Performance through Work-Family Conflict, Psychological Safety and Social Support. scds 2024; 13 (2) :78-100

32. The effect of synergistic leadership behaviors on the knowledge hiding of kashan teachers: the mediating role of professional learning community and organizational voice. Strategic Management of Organizational Knowledge, 2024; 7(3): 11-28.

33. The Effect of Job Plateauing on Job Performance: The Mediating Role of Deviant Work Behaviors

and Organizational Silence. Industrial and Organizational Psychology Studies, 2025; 12(1): 125-142.

book

From leadership until self-leadership   press: University of Isfahan

Papers in Conference

1.The challenge of educational systems in how to deal with the phenomenon of bilingualism and multilingualism in different countries, 2nd International Conference on Comparative Education Sciences.Kashan, Iran, November 2019.

2. The relationship between the nature of jobs and employee performance in Police, 1st National Conference on Police Empowerment, Tehran, November, 2010.

3. The comparative study of leadership styles: a comprehensive model, 3rd International Conference on Comparative Education, Babolsar, April, 2023.

4. A comparative study of the status of creativity education in the educational systems of selected countries, 3rd International Conference on Comparative Education, Babolsar, April, 2023.

5.The role of education in solving the problem of identity crisis in the age of globalization with emphasis on cultivating the culture of self-sacrifice and martyrdom Conference of self-sacrifice and martyrdom of Mazandaran University.

6. Knowledge management: approach for creativity in higher education, creativity conference in Shahrekord University.

7. Self-assessment as a foundation for quality management system. Monitoring and evaluation conference in higher education, Shahid Beheshti University.

8. The role of creative and innovative educational managers in economic growth and development with an emphasis on knowledge management. The first national conference of creativity and innovation.

9. Globalization, economy and curriculum. The 8th National Conference of the Curriculum Association of Iran.

10. The relationship between self-leadership strategies and creativity. The 2nd national conference of creativity and innovation.

11. The comparative study of some components of educational system in Iran and Latin America, The 1st International and 14th National Conference on Education, Tehran, Iran.

12. Investigating the relationship between the perceived distributive leadership style and teachers' innovative behaviors (case study: teachers in Ray city), the 1st National Conference on Transformation in Humanities and Social Sciences, Kashan, Iran.

Teaching Experience

Research Methods in Behavioral Sciences, Organization & Management Theories, Organizational Behavior Management, Human Resource Management, Educational Measurement & Evaluation, Principles of Management, Economic in Education, Financial Affairs & Budgeting in Education, Educational Planning.