


Resume	
Personal Information	
Name and Family	Hamid Rahimi
Gender	Male
Date of Birth	March 1981



Contact Information	
Work Address	Iran, Isfahan Province, Kashan City, University of Kashan, School of Humanity
Phone	City Code: 031 Tel. 55913737
E-mail	Dr.hamid.rahimi@kashanu.ac.ir

Education			
Degree	University/Town	Period (years)	Started - Ended
1. Bachelor Degree, Field of Educational Planning and Administration, University of Isfahan, 2004.			
2. MA Degree, Field of Educational Administration, University of Isfahan, 2007.			
3. PhD Degree, Field of Educational Administration, University of Isfahan, 2011.			

Work Experience			
Position		Started	Ended
Head of the <i>Education</i> Department in University of Kashan		2014	2017
Educational Manager in Engineering Company of Pishgaman		2007	2009

Skills And Abilities	
ICDL Skills, Spss Software, Amos Graphic, Smart Pls, Cma, Lisrel Software	

Compilation (Book Writing and Translating)		
Title	Publisher	Year
1. Knowledge management in education, Publication of Jungle, 2007.		
2. Management and leadership in educational organization, Isfahan: Publication of Amukhteh		
3. Educational Supervision, Isfahan: University of Isfahan		

Papers		
Title	Magazine / Conference (City)	Year
1. Relationship between Knowledge Management Process and Creativity among Faculty Members in the University, Interdisciplinary Journal of Information, Knowledge, and Management,		2011, 6.
2. The analysis of knowledge conversion processes in the university and its relationship with psychological empowerment among faculty members, Interdisciplinary J of Contemporary Research in Business,		2014, 4, 1.
3. The relationship between spiritual intelligence and creativity in students of Medical Sciences, J Educ Ethics Nurs.		2015; 3 (2).
4. A study the Status of Moral Intelligence in Nurses across Kashan Hospitals in 2015. J Educ Ethics Nurs.		2015; 4 (1):59-66.
5. Learning styles in engineering students and Its implications for higher education curricula, Iranian Journal of Engineering Education,		2016, 18, 69.
6. An Investigation of Faculty's Action Research Skills: A Crucial Step towards Improving the Quality of Teaching, Iranian Journal of Engineering Education,		2016, 18, 69.
7. The Analysis of Relationship between Life Skills and Responsibility in Students at University of Kashan, Iranian Journal of Cultural in Islamic University,		2015, 5, 16.
8. The analysis of organizational diagnosis on based six box model, Journal of Higher Education Studies in Canada,		2011, 1, 1.
9. The analysis of relationship between knowledge conversion process and instruction & research performance, J of Executive Management,		2008, 4.
10. The Assessment of Students Responsibility in University of Kashan, Iranian Journal of Cultural in Islamic University,		2013, 3, 7.
11. The analysis of organizational pathology in University of Isfahan medical sciences on based of six box model and its relationship with organizational health. J Med Edu Dev.		2011; 4 (6):10-19.
12. The Analysis of Self Leadership Strategies and Its Relationship with Psychological Empowerment Faculty Members at University of Isfahan Medical Science. J Med Edu Dev.		2012; 4 (7):1-9.
13. Level of Islamic self assessment in students Isfahan University. Educ Strategy Med Sci.		2012; 5 (2):119-124.
14. Relationship between organizational culture and professional ethic faculty members of Kashan University. Educ Strategy Med Sci.		2013; 6 (2):61-67.
15. The analysis of organizational diagnosis on based six box model and its relationship with quality of work environment (QWE) in universities, Interdisciplinary Journal of Contemporary Research in Business in Canada,		2012, 3, 12.
16. An Analysis of Relationship between Social Capital and Quality of Work Environment in University of Kashan, Social Welfare.		2015; 14 (55):199-225.
17. The analysis of QWL in faculty members in Universities, J Research in Curriculum,		2006, 12.
18. An Analysis of the Relationship between Organizational Justice and Job Satisfaction among the Staff of Isfahan's Welfare Organization, Journal of Applied Sociology,		2014, 25, 1.
19. Analysis of Virtual and Face to Face Training Quality Amir Kabir University. Educ Strategy Med Sci.		2014; 7 (2):75-81.
20. Relationship between Entrepreneurship Traits and Learning Organization Dimensions Kashan University. Educ Strategy Med Sci.		2014; 7 (3):127-133.
21. The analysis of entrepreneurship education status in higher education in Iran, J Entrepreneurship Development,		2011, 4, 11.
22. An Analysis of the Relationship between Multiple Intelligences and Creative Thinking among Students. Strides Dev Med Educ.		2014; 11 (3):350-359.
23. A survey on the position of hidden dimension of curriculum in engineering education (case study, Engineering Faculty of Kashan, Iranian Journal of Engineering Education,		2013, 15, 60.
24. The Study of Classroom Management Styles of Faculty Members in Kashan University of Medical Sciences,		

Iran. Strides Dev Med Educ. 2015; 12 (1):38-48.

25. The Pathology of Ethical Education Base on Hidden Curriculum, Journal of Higher Education Curriculum Studies, 2014, 5, 9.

26. The Analysis of Identity Dimensions in Students University of Kashan and its Relationship with Internet Addiction, Journal of Higher Education Curriculum Studies, 2015, 6, 11.

27. Mixed Approach in Humanities Researches: Challenges and Opportunities, Higher Education Letter, 2012, 5, 18.

28. An Assessment of Organizational Culture of Medical Centers: a Step in the Direction of Improving Medical Education Environment (Study Case: Arak University of Medical Sciences). J Med Edu Dev. 2016; 9 (22):1-11.

29. An Analysis and Assessment of Students National and Religion Identity in University of Kashan & Medical Sciences, Iranian Journal of Cultural in Islamic University, 2013, 4, 12.

30. An Analysis and Assessment of Obstacles to Effectiveness of Islamic lessons (Case Study in Kashan University Medical Sciences). J Med Edu Dev. 2013; 6 (10):13-21.

31. The study of structural aspects of knowledge-based organizations In kashan University of Medical Sciences. Research in Medical Education. 2016; 8 (2):1-8.

32. The Place of Entrepreneurial Curriculum Components in Higher Education, International Journal of Academic Research in Business and Social Sciences, 2015, 5, 9.

33. The relationship between QWL and entrepreneurship in faculty member, J Humanity Sciences, 2007, 2.

34. An Analysis of the Relationship between Using Negotiation Styles and Managers Conflict Management Strategies at Kashan University of Medical Sciences. J Med Edu Dev. 2013; 5 (9):13-22.

35. Status of information literacy among normal and smart school teachers in Kashan, J Information System and Services, 2014, 3, 1.29.

36. A Study of Social Intelligence in Students at Kashan University of Medical Sciences, J of Nursing Educations. 2016; 5 (3): 41-46

37. Intellectual capital and knowledge management process in quantum organization: University of Kashan case. Quarterly Journal of Research and Planning in Higher Education. 2016; 21 (4):99-119.

38. The effects of human resources information systems on the quality of work life in public sector organization, International Journal of Academic Research in Business and Social Sciences, 2016, 4, 4.

39. The Analysis of Organizational Diagnosis based on Six Box Model and its Relationship with Organizational Health and Quality of Work Environment in Isfahan Public Universities. Quarterly Journal of Research and Planning in Higher Education. 2011; 16 (4):19-39.

40. A study of the relationship between the self- leadership behavioral- focused strategies and creativity among the faculty members of Iran University of Science and Technology, Foundations of Education, 2011, 1, 1.

41. A Study of Students' Views on Obstacles to Effectiveness of Islamic Knowledge Courses in Universities and Higher Education Institutions, Educational Measurement, 2013, 4, 13.

42. The study of hidden curriculum situation in Kashan University of Medical Sciences. J Med Edu Dev. 2013; 6 (12):14-23.

43. A Comparative Study of Entrepreneurship Education in South & North Selected Countries, Higher Education Letter, 2014, 7, 25.

44. An Analysis of Relationship between Entrepreneurship Components and Learning Organization Dimensions in the University of Kashan, Higher Education Letter, 2013, 6, 24.

45. The study of relationship between spiritual intelligence and job burnout in teachers, J Educational Leadership & Management, 2013, 4.

46. Relationship between Attachment Styles and Mental Health among Nurses. Iranian Journal Nursing. 2014; 27 (88):11-21.

47. The assessment of met cognitive skills of students in Islamic courses, Research in Islamic Education Problem, 2013, 21.

48. Sex Education Gaps in University Curriculum. Journal of Research Development in Nursing & Midwifery Golestan University Of Medical Sciences. 2016; 13 (1):54-61.

49. An analysis of the relationship between the self- leadership strategies and creativity among the faculty members

of Iran University of Science and Technology, Transformational Management, 2011, 5.

50. The Analysis of Self Leadership Strategies and its Relationship with Faculty Members' Entrepreneurship in University of Kashan. Quarterly Journal of Research and Planning in Higher Education. 2014; 19 (4):161-177.

51. The analysis of knowledge conversion processes in the university and its relationship with psychological empowerment among faculty members, Interdisciplinary J Contemporary Research in Business, 2012, 4, 1.

52. A survey on moral intelligence in engineering college at the University of Kashan, Iranian Journal of Engineering Education, 2015, 17, 66.

53. Analysis of the simple and multifold relationships between entrepreneurial thinking skills and problem-solving capabilities in Kashan University of Medical Sciences, UCT Journal of Social Sciences and Humanities Research, 2016, 2.

54. The analysis of organizational health components status and its relationship with work environment quality, New Approach in Educational Management, 2012, 17.

55. Analysis of inefficiencies in the fields of Islamic studies courses at Universities, J Islam & Educational Researches, 2013, 5, 1.

56. The study of Mahdism culture status among high school students in Qom, J Promise Eastern, 2012, 23.

57. Relation of Hidden Curriculum Situation and Students' Emotional Intelligence Kashan University of Medical Sciences & Kashan University. Educ Strategy Med Sci. 2014; 6 (4):229-234.

58. An Analysis and Assessment of Students National and Religion Identity in University of Kashan & Medical Sciences, Iranian Journal of Cultural in Islamic University, 2014, 4, 12.

59. Analyzing the Practical Problems of Elementary School's Sixth-Grade Based on Curriculum Components Status, Journal of Curriculum Research, 2015, 4, 2.

60. The effect of information and communication technology on entrepreneurship, self efficacy and academic performance of students, Information and Communication Technology in Educational Sciences, 2015, 6, 2.

61. The study of relationship between organizational socialization with career aspirations and work conscientiousness in faculty members at University of Kashan, J Educational Leadership & Management, 2015, 9, 3.

62. An analysis of relationship between transformational leadership style in managers in Ostandari Khorasan Razavi and entrepreneurship capabilities in personnel, Educational Management Innovation, 2015, 10, 3.

63. Relationship between Managers Power Sources and Organizational communication, International Journal of Academic Research in Economics and Management Sciences, 2015, 15.

64. Relationship between religion attitude and spiritual health with life satisfaction in nursing students at University of Kashan Medical Sciences, J Ethics & Culture in Nursing & Midwifery, 2014, 1,2.

65. The study of relationship between coping styles and mental health among nurses, J Ethics & Culture in Nursing & Midwifery, 2014, 1, 2.

66. The Study of Relationship between Thinking Skills and Creativity among Students in University, J Nursing Education, 2016, 5, 5.

67. Predictability of Mental Health Based on Attachment Styles and Coping Styles of Nurses, International Journal of Academic Research in Psychology, 2014, 2, 1.

68. Crises of maturity and sexual, behavioral and psychological problems related to it in girls with intellectual disability, International Journal of Academic Research in Psychology, 2014, 2, 1.

69. The study & analysis of religion attitude in students, Ethic Journal, 2016, 23.

70. The study of relationship between moral intelligence and social capital with responsibility in students, Iranian Journal of Cultural in Islamic University, 2015, 5, 14.

71. The evaluation of necessary life skills and social skills among secondary level students, J Multi Disciplinary Researches, 2013.

72. University teachers' action research: An adventure into uncharted waters? International Journal of Learning and Teaching, 2016, 8, 4.

73. The Study of Issues and Problems Associated with Developing and Organizing Arabic Textbooks' Content from Perspective of Teachers and Students, Foreign Language Research Journal, 2016, 6, 1.

74. The study of religion and national identity components in students (study case: University of Kashan), Letter of Higher Education, 2017, 10 (39).
75. Analyzing the relationship between Meta cognitive skills with educational problem solving with mediating role of academic self-efficacy in students, Letter of Higher Education, 2018, 41.
76. Relationship between Spiritual Intelligence and Psychological Capital with Academic Performance among Students in Kashan University of Medical Sciences in 2016. J Med Educ Dev. 2017; 10 (26) :24-36
77. Survey of the relationship between talent management and Social capital in NIOC, Journal of Innovation & Entrepreneurship, 2017; 5 (10), 79-91.
78. Semiotic Analysis of Iran's Education system, Journal of Education in Islam, 2017; 5, 9.
79. The study of relationship between knowledge conversion process with innovation and creativity in personnel of Amol Education Office, Quarterly of Knowledge Studies, 2017; 3; 11.
80. The Study of Relationship between thinking Skills with Academic Self- Efficacy in Students at Universities of Kashan and Medical Sciences. Educ Strategy Med Sci. 2018; 11 (2) :91-96
81. Educational Gap: The Break between the Intended and Learned Curriculum in Iran's Higher Education System, Journal of Curriculum Studies, 2018, 9, 17.
82. A Study of Relationships between Cultural Intelligence and Human Resource Productivity in Kashan Saipa Company, Journal of Cultural Management, 2011, 11; 38.
83. The Effect of Ethical Climate on Trust in Teamwork with the Meditating Role of Ethical Behavior, Organizational Behavior Studies Quarterly, 2018, 7, 2.
84. The Impact of Virtual Social Networks on Couples' Relationships: The Role of Jealousy and Marital Supervision, Ethic Journal, 2018, 8 (30).
85. The evaluation of class culture from the viewpoint of student's at Kashan University of Medical Sciences, Research in Medical Education, 2018, 4.
86. The effect of servant leadership on psychological ownership in staff at University of Kashan: mediating role perceived organizational support, Organizational Behavior Studies Quarterly, 2018, 4.
87. The Relationship between Social Capital and Psychological Capital in Female Students at University of Kashan, J of Woman & Family Studies, 2018, 39.
88. The effect of work ethic and job identity on job involvement in staffs at University of Kashan (research in university: strategy for industry), J of Industry & University, 2018, 11 (39).
89. Organizational indifference in teachers in Kashan City: Antecedents and consequences, J of School Management, 2019, 2.
90. Multi-group structural models between learning approaches and educational-personal experiences among Students in human sciences and mathematical-analytical sciences, Research in School & Virtual Learning, 2018, 6 (4).
91. The compliance of University Almostafa of Qom with components of learning organization, agility organization and quantum organization on based personnel's, Scientific Journal of Strategic Management of Organizational Knowledge, 2019, 4.
92. The identify and assessment of barriers to the implementation operational objectives of the fundamental transformation document of education from the view of point principals and teachers of the schools in Fars province, Educational Management Innovation, 2018, 14 (1).
93. Association of Psychological Capital and Job Adaptability in the Nurses of Kashan University of Medical Sciences Hospital, Iran, Iran Journal of Nursing, 2019, 118.
94. The relationship psychological empowerment with faculty members tend to development programs with mediator role of intrinsic motivation, Human Resource Studies, acceptance.
95. Pathology of Creativity Development in Iranian Educational System, Journal of Innovation & Creativity in Humanistic Sciences, 2019, 9 (1).
96. Investigating the status of the antecedents and consequences of organizational independence in universities with an approach to the future, Letter of Higher Education, 2020, 13 (50).
97. Job characteristics and Iranian nurses' job adjustment: a correlational study, Nursing and Midwifery Studies, 2021, 9 (2).

98. The Impact of Authentic Leadership on Human Creativity: The Mediating Role of Inner Motivation, Karafan, 2019, 46.
99. The effect of organizational trauma on employees' ethical behavior and work ethic: The moderating role of organizational culture, Human Resource Studies, 2019, 9 (2).
100. The effect of psychological capital on academic burnout in students at University of Kashan: The mediating role of cultural intelligence, Journal of Cultural Psychology, 2019, 3 (2).
101. Assessing the charisma of teachers and its role in the experienced curriculum, Journal of Educational Sciences, 2020, 14 (8).
102. The explanation organizational procrastination & organizational indifference based on personality traits & job nature & its effects in employees in education at Qods City, Teachers Development Journal, 4 (3): 2019.
103. The relationship between knowledge sharing and organizational citizenship behavior with organizational creativity in Higher Education Institutions (study case: staffs in University of Qom), Knowledge Retrieval and Semantic Systems, 2021; 7 (28).
104. The effect of job nature on job adjustment of nurses in hospital affiliated to Kashan University of Medical Sciences, The Iranian Journal of Ergonomics, 8 (2). 2020.
105. Comparative study of organizational pathological patterns: Strategy for Iranian organizations, Iranian Journal of Comparative Education (IJCE), 2020; 4 (3).
106. The entrepreneurship education in higher education in selected countries, Iranian Journal of Comparative Education (IJCE), 2021; 3 (4).
107. Antecedents and consequences organizational paranoid (study case: employees in University of Kashan), Quarterly Journal of Human Resource Management Development and Support, 2020; 58.
108. The role of mediation of psychological empowerment in effect of positive leadership on organizational trust, Human Resource Studies, 2020. 10 (2).
109. The effect of job embeddedness on organizational citizenship behavior and job performance, Journal of School Administration, 2020, 4 (8).
110. The relationship between organizational culture and organizational innovation with implementation of the post- modern management components, Industry & University, 2019; 12 (45).
111. Investigating the Ethical Behavior of Engineering Students in University of Kashan with the Approach of Paying Attention to Fears and Hopes. Islamic Perspective on Educational Science, 2020, 9(16), 115-126.
112. The Mediating Role of Organizational Resilience in the Relationship between Servant Leadership Style & Social Capital Development (Case Study: Delijan Teachers, Quarterly Journal of Human Resource Management Development and Support, 2021; 61.
113. The Predicting of Students' Creativity and Academic Engagement based on Classroom Management Components (Study Case: Students in University of Kashan). RME. 2021; 13 (3):30-41.
114. The impact of authentic leadership on organizational innovation: the mediating role of knowledge sharing and social capital (study case: Staffs in University of Kashan), *The Quarterly Scientific Journal "Karafan"*, 2023; 6 (2).
115. A Study about Factors Influencing the selection of University Majors by newly admitted students: Explaining the role of satisfying basic psychological needs and thinking about the future. *Higher Education Letter*, 1401; 15(57).
116. The explanation of teacher's job engagement based on school's ethical climate and quality of work life (study case: teachers in Kashan City), *Education Strategies in Medical Sciences (ESMS)*, Acceptance.
117. The moderating role of ethical culture in effect of dark triad of personality on organizational anomie, *The Cultural Psychology*, 2023, 7.
118. The assessment of students' perceptions and expectations of the e-learning system in University of Kashan in academic years 2020-2021, *Education Strategies in Medical Sciences (ESMS)*, Acceptance.
119. The analysis of relationship between quality of e-learning system and students' academic performance, *Iranian Distance Education*, 2022; 4 (1).
120. The assessment of teachers' perceptions of visionary leadership style and its effect on psychological well-being: The mediating role of mental toughness. *Industrial and Organizational Psychology Studies*, 9(1), 153-166.

121. The effect of competencies of university managers on competitive advantage and organizational independence of universities. *Applied Educational Leadership*, 2023; 4(1).
122. The mediating role of psychological security in the effect of perceived ethical leadership style on the voice behavior of teachers. *Management and Educational Perspective*, 2023, 4(4), 1-21.
123. The mediating role of knowledge sharing in effect of innovative climate on teachers' innovative behaviors: (study case: teachers of Kashan city). *Scientific Journal of Strategic Management of Organizational Knowledge*, 2023; 6(2), 241-267.
124. The design of model of succession management system in Water and Sewage Industry (Case study: Water and Sewage Company in Kashan). Kashan Shenasi, Online press.
125. The effect of perceive quantum management skills on reducing organizational inertia: the mediating role of intellectual capital and organizational learning. *Scientific Journal of Strategic Management of Organizational Knowledge*. 2023; 6 (3)
123. Modeling the relationship between teachers' perception of synergistic leadership style and innovative performance: the mediating role of job self-efficacy and job independence, *Scientific Journal of Applied Educational Leadership*. 2023, 4 (3).
124. The predicting the innovative academic behavior of Kashan University students based on thinking skills, teamwork skills and problem solving abilities, *RME*, 2023, 15 (3).
125. The moderating role of altruism behavior and intrinsic motivation in effect of knowledge psychological ownership on knowledge hidden behavior, *Library and Information Sciences*. Online press.
126. The prediction of teachers' organizational development according to perceived knowledge-based leadership: the mediating role of job passion and organizational happiness, *Knowledge Retrieval and Semantic Systems*, Online press.
127. The Impact of Entrepreneurial Thinking Skills on Organizational Ambidexterity: The Mediating Role of Intellectual Capital, *Education and Management of Entrepreneurship*, 2024, 2 (4).
128. Investigating different dimensions of coronary anxiety among students (Case study: students in University of Kashan), *Islamic Lifestyle Centered on Health*, 2023, 7 (4).
129. Are teachers with better quality of work life more innovative? The mediating roles of psychological empowerment and teaching mindsets, *Acta Psychological Journal*, 247, 2024.
130. The relationship between knowledge of life skills and belief in the future in students: the mediating role of achievement motivation. *The Journal of New Thoughts on Education*, (2024), -. doi: 10.22051/jontoe.2024.46490.3897
131. The effect of the four-corner strategy on the development of mathematical problem-solving skills in fifth grade students. *A new approach to children's education quarterly*, 6(3), 13-21. doi: 10.22034/naes.2024.460580.1426
132. The Relationship Between Intellectual Capital and Organizational Learning with Organizational Inertia: A Case Study of Employees at the University of Kashan. *Journal of Knowledge-Research Studies*, 3(2), -. doi: 10.22034/jkrs.2024.61643.1084
133. The Effect of Family-work Conflict on Teachers' Emotional Burnout: The Moderating Role of Perceived Organizational Support (Study Case: Teachers in Qom City). *Iran J Ergon* 2024; 12 (3) :218-228
134. The Effect of Job Plateauing on Job Performance: The Mediating Role of Deviant Work Behaviors and Organizational Silence. *Industrial and Organizational Psychology Studies*, 12(1), 125-142. doi: 10.22055/jiops.2025.48365.1451
135. Evaluation of Perceived Ethical Leadership of School Principals from the Perspective of Teachers in Isfahan, *Management of Educational Perfection*, 2024.
136. Structural Model of the Relationship between Early Maladaptive Schemas and Family Communication Patterns with Test Anxiety of Teenagers about Entrance Test: Mediating Role of Perfectionism, *Educational Measurement and Evaluation Studies*, 2025.
137. The Effect of Person-Organization Fit and Person-Job Fit on Teachers' Organizational Loyalty: The Mediating Role of Job embeddedness (Case Study: Teachers in Kashan City). *Career and Organizational Counseling*, (), -. doi: 10.48308/jcoc.2025.241064.1508

Conferences Attended		
Subject	City	Year
1.The effect of servant leadership on organizational trust in teamwork PNU Isfahan, 4th International Conference on Behavioral Science & Social Studies, 14 September 2016. Frankfurt.		
2. Knowledge management and information technology with an approach to quality management, International Conference of Quality Managers, Tehran, June 2007.		
3. The Relationship between learning organization components and quality of work life faculty members, 4th International Management Conference, Tehran: February, 2006.		
4. Importance of Evaluation education in Islam in comparison with non-Islamic culture, The International Conference of Islamic Countries Education, Isfahan: University of Isfahan, December, 2006.		
5. Study of Entrepreneurship faculty members of public universities, 1 st National Conference on Entrepreneurship Management, Tehran: University of Tehran, February, 2006.		
6. Relationship among organizational justice and organizational empowerment, 2nd Paris international conference on education, economy & society, Paris, 24 July 2010.		
7. The importance of entrepreneurship and entrepreneurship education, Research week in University of Isfahan, December, 2006.		
8. Methods of Courses setting in virtual universities, Research week in University of Isfahan, December, 2006.		
9. The role of educational technology in teaching and learning process improvement, 1st National Conference on Technology in Learning, Iran, Khoram Abad, February, 2006.		
10. The relationship between the nature of jobs and employee performance in personnel in Company, Human Resource Empowerment Conference, Tehran: August 2008.		
11. Internet addiction: the destruction of students' identity, 1st National Conference Passive Defense, Iran, Kashan, University of Kashan, April 2014.		
12. Moral education: soft war against social ills, 1st National Conference Passive Defense, Iran, Kashan, University of Kashan, April 2014.		
13. the Place of charity culture in our religious training, 1st National Conference on Charity in Higher Education, Iran, Kashan, University of Kashan, February, 2012.		
14. The Relationship between the components of Knowledge Management and Creativity, National Conference Knowledge Management, Tehran: February, 2007.		
15. The relationship between the nature of jobs and employee performance in Police, 1 st National Conference on Police Empowerment, Tehran, November, 2010.		
16. The Diagnose of organizational structure of Isfahan public universities, National Conference on Higher Education, Isfahan: University of Isfahan, may, 2011.		
17. Relationship between information & communication technology and quality of work life, 7th European congress of mental health (Amsterdam), August 2009.		
18. the status of cultural intelligence personnel in Saipa Company, International Conference on Economics, Management and Social Sciences, Iran, Gillan, June, 2014.		
19. Fields and factors affecting the quality of urban management for the blind and visually persons, National Conference of Sighted Society and Blind Citizen, Iran, Kashan, University of Kashan, October, 2015.		
20. Quality Assessment in Higher Education: concepts and orientation, National Conference on New Studies in Education & Psychology, Tehran: December, 2015.		
21. Brain-based learning, 2nd scientific conference of social and cultural damage, Tehran: December, 2015.		
22. The analysis of relation between ethical leadership and psychological empowerment in personnel's at Water Company of Kashan, 2th International Conference new Changes in Management, Economy & Accounting, Tehran, June 2018.		
23. The pathology of human sciences training in Universities & Higher Education Institutions (Study case: University of Kashan), Second International Conference on Quality Assessment in Academic Systems, University of Shiraz, June 2019.		

24. The challenge of educational systems in how to deal with the phenomenon of bilingualism and multilingualism in different countries, 2nd International Conference on Comparative Education Sciences. Kashan, Iran, November 2019.
25. Analysis of students' satisfaction with the quality of services provided in educational, research, cultural and student dimensions, 2nd International Conference on Comparative Education Sciences. Kashan, Iran, November 2019.
26. The relationship between students' perception of the social environment of the classroom with academic self-efficacy and academic adjustment, The 6th International Conference on Psychology of School, Tehran, Iran, November 14 & 15, 2020.
27. A comparative study of the status of creativity education in the educational systems of selected countries, 3rd International Conference on Comparative Education Sciences. Babolsar, Iran, April 2023.
28. The comparative study of leadership styles: a comprehensive model, *3rd International Conference on Comparative Education*, Babolsar, April, 2023.
29. The succession systems in organizations: an effort designed to ensure continuity of effective performance, 1st National Conference Transformation & Innovation in Human & Social Sciences, University of Kashan, Iran, 2023.
30. Organizational innovation: the process of moving to an optimal organizational state in order to increase organizational effectiveness, 1st National Conference Transformation & Innovation in Human & Social Sciences, University of Kashan, Iran, 2023.
31. The predictive role of transformational leadership style components in the professional ethics of school principals, 1st National Conference Transformation & Innovation in Human & Social Sciences, University of Kashan, Iran, 2023.
32. Identifying and compiling the competency model for managers of Iranian Water and Sewage Companies. The 4th Iran Water and Wastewater Science and Engineering Congress, Qom University, Iran, 2022.
33. Investigating the relationship between hope for the future and academic vitality of Kashan University students. The First Conference on Modern Research in Resilience. Sabzevar University, Iran, 2025.
34. The predicting students' academic adjustment based on their social intelligence in physical education (case study: Iranian and Iraqi students at Kashan University). 4th International Conference on Comparative Education Sciences. Tehran, Iran, November 2025.

Books	
1.	Knowledge Management in Educational Organization (2007)
2.	Management & Leadership in Educational Organization (2010)
3.	Educational Supervision (2013)
4.	Knowledge Management (2023)
5.	Education History (2023)

Teaching Experience
Research Methods in Behavioral Sciences, Descriptive & Inferential Statistic, Organization & Management Theories, Organizational Behavior Management, Human Resource Management, Educational Measurement & Evaluation, Principles of Management, Systems Analysis in Educational Management, Economic in Education, Financial Affairs & Budgeting in Education, Educational Planning, Principles of Accounting,

Foreign Language				
Language	Conversation	Translation	Writing	Reading
English		✱	✱	✱

Topics of Interest for Research
Human Resource Management, Performance Evaluation, Job & Psychological Empowerment, Pathology in Organization, Management in Higher Education, Organizational Change & Development, Knowledge Management, Learning Organization,

Research projects
1.A comparative study of entrepreneurship education in selected countries north and south and provide a practical model for higher education in Iran, Spans erring: University of Isfahan
2. The organizational diagnosis in Company of Azaran Gas Pipe, Spans erring: Isfahan Company of Azaran Gas Pipe.
3. The effect of implementing the integrated management system on organizational learning in Pars Energy Economic Special Zone Organization, Spans erring: Pars Energy Economic Special Zone Organization (Asaluyeh).
4. The design and explanation of model of succession management system in Water and Sewage Industry (Case study: Water and Sewage Company in Kashan, Kashan water & wastewater Organization
5. Identifying and compiling the competency model for the human resources management position of Kashan Water and Sewerage Company and prioritizing the indicators for the selection and appointment of competent managers using multi-criteria decision-making techniques

Other activities
Reviewing articles in Journal of Educational Strategies
Reviewing articles in Journal of New Approach to Training
Reviewing articles in Journal of Executive Management
Reviewing articles in Journal of Development of Medical Education
Reviewing articles in Journal of Educational Psychology
Reviewing articles in Journal of Information & Communication Technology
Teaching at universities of Isfahan, Payam Noor, Azad & Non Profit.
Member of Scientific Committee of the National Conference of Social Capital and Passive Defense
Member of Scientific Committee in 3th National Conference in Pathology in Organizational Training
Scientific Committee of the National Conference of Sighted Society and Blind Citizen
Member of Transformation Council in Humanities Sciences
Member of Scientific Committee of the National Conference of Charity in Higher Education
Supervisors and advisors in over fifty thesis